

September 09, 2021

Terms and Conditions - £250 Welcome Bonus Campaign:

If you have been employed previously by Rochcare, within the last 12 months of the above date, you are not eligible for the welcome bonus campaign. The Rochcare welcome bonus campaign can't be backdated under any circumstances. The campaign is open to all new staff members regardless of title, department, role responsibility and standard working hours.

Rochcare management reserves the right to close or amend the campaign at any time and without warning. Where appropriate, Rochcare management will aim to inform employees and new candidates of any changes made to the bonus campaign and will try to communicate these clearly where necessary.

The £250 welcome bonus will be awarded to any new member of Rochcare staff following the completion of the standard probationary period, as laid out in the individual employees contract of employment. The required training (e-learning) and a minimum of 24 working hours per week within this period must also be completed to be eligible for the bonus campaign.

The bonus will be awarded as a one off payment, included in the employees standard regular pay slip, following the completion date agreed with their manager. The £250 bonus is taxable and it is the responsibility of the employee to request the bonus payment from their place of work. You must claim the bonus within 3 months of completing your probation period.

The welcome bonus campaign is currently applicable to new team members joining Pendle Brook Care Home, Coniston House Care Home and Community Careline Services. Any changes to which Rochcare services/locations are included in the bonus campaign are to be made by Rochcare management and can come into effect at any time.

The £250 welcome bonus campaign should not be used as a way of blackmail, threat or corruption. If evidence is found that the campaign has been used in this way, or any other way that is deemed inappropriate by Rochcare management, they are entitled to remove individuals from benefiting from the campaign and/or take appropriate disciplinary steps in reaction to the evidence immediately.

Sincerely,

Rochcare Management